



# SECURITY

Give your people the protection they deserve with our suite of personal security and safety solutions.

## SEE WHAT WE SEE

### **OUR DELIVERY MODEL**

Our security service seeks to understand the threats to your business, before implementing tailored assistance from policies and procedures through to threat reduction measures. Throughout we conduct regular reviews and analysis to minimise your threat profile.

Threats and vulnerabilities 01 analysis Business impact Policy and procedural 03 excellence 04 Implementing threat reduction measures 05 Regular reviews and analysis

CORPORATE TRAVEL SAFETY

Understand and mitigate against the risk associated with domestic and international travel in an increasingly hostile world.



Delivering across local, regional and national operations, our tailored corporate travel safety service helps organisations provide high-quality guidance, risk compliance and procedural oversight to complex and dynamic situations.

Support your staff with our tailored corporate travel safety service:

- Guidance on travel risk for domestic and international staff
- Identifying and providing advice on global risks and hostile environments
- Bespoke training to meet staff and travel requirements
- Measuring and monitoring employee security risk
- Combined with all aspects of travel safety
- · Policy and procedure development

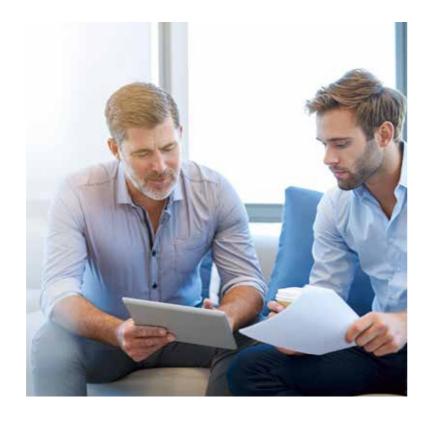
### **HOW IT WORKS**

We will provide a customised travel safety programme to meet your needs, whether that's covering compliance and providing advice in domestic situations, or ensuring safe travel in hostile environments.

This programme is suitable for corporations of all sizes and in all theatres of operation and can work on a consultative or packaged approach as required.

## BEHAVIOUR PROFILING

Knowing what behavioural strengths a person requires is the key to successful people and performance management.



Behaviour profiling gives an accurate insight into how people behave at work, providing a much greater level of certainty.

Our behavioural profiling service helps you to:

- Increase employee self-awareness
- Understand how individuals work best
- Develop accurate decision making, saving time and money
- Align teams better, improving business practices and efficiency
- Build better business negotiation skills and develop more effective leaders

### **HOW IT WORKS**

Our professional and dedicated team have vast operational experience in the field of behaviour detection.

As part of our behaviour profile programmes, each delegate is assigned a Cardinus instructor to act as a mentor throughout the training, and to guide, support and enhance the profile of the delegate with live interactive feedback in all operational settings.

Self-awareness and development are key to understanding profiles not only in you but in others.

## HOSTILE ENVIRONMENT TRAINING

These programmes provide a unique perspective on kidnap avoidance and hostage rescue techniques for staff entering some of the world's most dangerous regions.

Hostile environment training helps to:

- Prepare your workforce for entering hostile environments
- Provide peace of mind to staff
- Build awareness and understanding of threats
- Meet security and safety policy and understand full range of risks

### **HOW IT WORKS**

These services are brought to you to assist in the recognition of risks and tactics you can use as a company, team, or individual to increase your chances of survival.

This training is suitable for all entry level employees, line managers, executives and specialised practitioners. This course is designed to provide effective skills in personal protection for a wide range of potentially volatile regions of the world.

Our instructors combine the Cardinus training model with their own experiences of hostile working environments to provide a programme that gives delegates an array of techniques to help keep them safe in potentially hostile environments.



This can help to improve your business by getting your team working as one, improving business negotiations and helping you to make better decisions.



## LONE WORKING

Lone workers are a particularly vulnerable group and organisations need be confident that lone working policies and procedures are robust and fully compliant with duty of care legislation.



We will help you to design your lone working policy and will then undertake appropriate and effective training to ensure your workforce understand and implement its provisions.

This service helps you to:

- Provide vulnerable employees with the support they need to feel safe
- Design policies and procedures to fit your workforce
- Ensure compliance with duty of care legislation
- Deliver the training staff need to feel confident in their workplace

### **HOW IT WORKS**

Our unique model of assessing and mitigating personal risk and managing potentially volatile situations is at the heart of all our lone working training and each training programme is crafted to reflect client requirements and the working environment of the delegates attending.

As well as successfully enabling staff to manage potentially hostile encounters, the techniques and skills learnt through our encounter management training programmes can bring benefits not only in the workplace but also in day-to-day life.

### CONFLICT MANAGEMENT

This course not only equips delegates with the ability to identify the early warning signs of escalating behaviour, but also the confidence to positively influence situations, diffuse aggression and prevent harm to their personal safety.

This course helps you to:

- Equip staff to identify conflict management
- Build confidence in employees to have a positive influence on situations
- Protect employees against the conflict
- Reduce lost time caused by incidents

Applicable techniques for education sector, health, local authority sectors, housing association departments, leisure and culture. effective in practice, the Conflict Management course promotes vigilance and a prior awareness of threating situations and behaviours key to an individual's ability to avoid and prevent a hostile encounter.

Engaging and highly

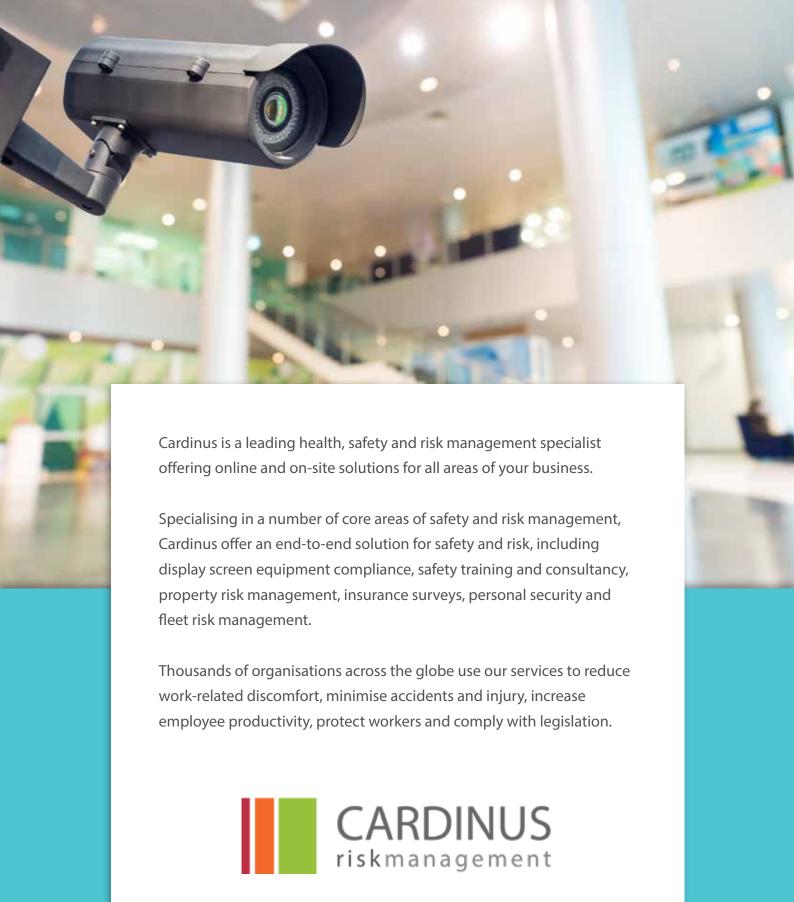
#### **HOW IT WORKS**

This course can be taught off- or on-site, depending on your requirements. Delegates will be taught unique body language and positioning methods to recognise and diffuse escalating situations.

The training programme will be catered to your requirements so that it fits your organisation and ensures that the training provided will have a real impact on the business.



A robust suite of policies and procedures are only as good as the people who manage them. We will help you understand and implement tighter and more robust policies and procedures tailored to protect your business.



Visit www.cardinus.com or call us today on **020 7469 0200** for more details.