

Taurus Acquisition Limited

## Modern Slavery Act 2015 GROUP STATEMENT

This statement, reviewed and updated as at February 2021, is made pursuant to Section 54 of The Modern Slavery Act of 2015 and sets out the steps that Taurus Acquisition Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Taurus Acquisition Limited has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Taurus Acquisition Limited is the holding company of Amwins Global Risks Group Limited, the principal subsidiary and associated undertakings of which are engaged in insurance and reinsurance broking and risk management services.

Taurus Acquisition Limited and its subsidiaries operate from UK offices in London, Cheltenham and East Grinstead, EU offices in Amsterdam and Lisbon and non-EU offices in the USA.

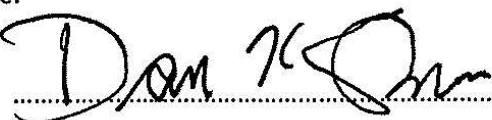
Taurus Acquisition Limited and its operating subsidiaries take steps to verify, evaluate and address risks of slavery and human trafficking in our supply chain.

Our client take-on process and supplier selection process involves an assessment of the companies involved.

We also operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will and DBS checks on a number of employees in customer facing roles.
- Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

We have reviewed our current practices and procedures in light of the current Coronavirus pandemic but do not consider that there has been any significant change to our existing supply chains in use as a result of this and so we do not consider that there are additional exposures to take into account at this stage.

Signed: A handwritten signature in black ink, appearing to read 'Darin Stafford', is written over a horizontal dotted line.

Darin Stafford  
Director, Taurus Acquisition Limited