

# CARDINUS GLOBAL SECURITY SOLUTIONS

TOGETHER WE PROTECT YOUR PEOPLE AND ASSETS





Cardinus Global Security Solutions is part of Cardinus Risk Management, an organisation that has been delivering innovative safety and compliance risk management solutions to help clients save money, lives and mitigate risk since 1995.

Cardinus utilises experienced and decorated security personnel, predominately ex-elite military and police, who have worked in some of the world's most hostile environments. All core team members have extensive experience in the protection industry and we are proud of the recognition they have received from an ever-growing portfolio of clients.

Supplementing the core team are a number of tried and trusted associates supplying specific services. Each are hand-selected for their skills, knowledge and extensive global connections.

Together we protect your people and assets



## PROTECTING YOUR PEOPLE AND ASSETS AROUND THE WORLD

Cardinus works with commercial organisations and governments across the globe to protect their human and organisational assets.

Organisations and their employees face a myriad of risks from cyber and political unrest to terrorism and kidnap and ransom. Cardinus works in close partnership with commercial, governmental and not-for-profit organisations to protect their assets both in the UK and abroad.



### Our holistic approach to employee and organisational protection encompasses:

-  *Risk analysis and audits* – to understand the extent of risk exposure and how it can be minimised.
-  *The development of corporate risk policies and procedures* – ensuring organisational safety procedures and policies for international employees are fit for purpose.
-  *Bespoke risk avoidance and hostile environment training for staff members overseas* – to minimise over exposure to risk while abroad.
-  *Strategies for lone workers* – to protect this potentially vulnerable group
-  *Employee risk management advice, information and support: pre-travel and while in location* – ensuring travellers are armed with the country risk intelligence they need.
-  *Developing strategies to reduce organisational risk* – by preventing incidences before they occur.
-  *On-going reviews and strategy development* – to ensure employee safety policy adapts to changing circumstances.



## RISK ANALYSIS AND AUDITS

Our audits provide organisations with a clear picture of their organisational and employee risk.

Cardinus Security will work with your team to ascertain the level of physical risk to your overseas employees, and your organisation's exposure to that risk.

After a thorough assessment, we will report a vulnerability grading to the organisation and employees, and recommend risk minimisation strategies. Tactical, on-the-ground, solutions will be outlined, as well as contingencies and courses of action to combat changes to risk levels.

We will work with you to develop a robust corporate communications plan, helping all staff to understand the revised approach to security.

The Cardinus Security risk analysis and audit helps prevent problems before they occur, and allows an organisation to meet some of their governance, compliance and legal obligations to their employees.



## DEVELOPMENT OF CORPORATE RISK POLICIES & PROCEDURES

Our bespoke risk policies and procedures help organisations meet their duty of care obligations towards overseas employees.

Employers have a duty of care to protect their employees overseas. This includes lone workers, a group that can be particularly vulnerable to risk. Critical to meeting this requirement is the development of policies and procedures that outline how staff should operate and behave while abroad.

Our process starts with a review of existing policies and procedures. A comprehensive risk audit feeds into the process. From here, we will help you develop and prepare a set of new procedures that will result in enhanced staff safety and help the organisation meet its duty of care obligations.

Your new documentation will include:

- Policy documents
- Internal procedures
- Universal access documents

A communication programme will ensure staff are aware of the processes they are obliged to follow when travelling and working overseas.

We will help you develop and prepare a set of new procedures that will result in enhanced staff safety and help the organisation meet its duty of care obligations.

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## BESPOKE RISK AVOIDANCE TRAINING FOR OVERSEAS EMPLOYEES

Our employee risk avoidance training ensures that staff travelling and working overseas are more aware of their surroundings and better able to avoid risky situations.

No matter where in the world your staff travel and work, having the ability to better understand and deal with risk will mean they stay safer. This is where our risk avoidance training comes into its own.

Training is one-to-one, group or via e-learning platforms, and can be tailored according to risk profile and role within the organisation.

Our training teaches staff members how best to use their natural instinctive defence systems to tune into their environment and locations. Awareness of risk is heightened and difficult situations more easily avoided. And when a risky situation does occur, the staff member will have the tools to more easily stay safe.

Experienced instructors deliver our hostile environment training. This unique approach develops techniques that help employees keep themselves safe in hostile environments. A unique perspective on kidnap avoidance and hostage rescue techniques, defensive driving and medical trauma training can all be included in your programme.

By providing additional knowledge and understanding of risk, the confidence of both the employee and employer in their ability to avoid or deal with risk increases. All parties are more reassured and the likely success of overseas assignment will increase.

Cardinus training programmes ensure greater corporate resilience through better equipping members of staff to deal with unusual circumstances. Legal and compliance gaps are reduced for the organisation, and investing in staff welfare increases retention.

## EMPLOYEE TRAVEL RISK MANAGEMENT, INFORMATION AND SUPPORT

Our travel risk intelligence service ensures your organisation, and its staff members, understand the level of risk they might face overseas.

Understanding risk before you face it is the key to staying safe. Cardinus Security works closely with organisations and their employees to support them both pre-travel and while on assignment.

Country reports, bespoke assessments, cutting-edge technology, support lines and even a physical response are all part of this essential tool-kit.

An important first step is working with the employer to understand their employees' roles abroad, and attitudes to risk. This information helps us shape the depth of support required.

### Pre-travel information and advice

Corporate travellers and expatriate workers have access to country and travel risk information, advice and risk assessments before making trips abroad. From generic country reports to more focussed intelligence down to city or regional level, our support can be tailored to an individual's exact circumstances.



## Support while travelling and on assignment

Staff members will naturally move around while abroad, increasing the risk to their personal safety. As well as continuing to provide a travel safety intelligence advisory, Cardinus Security can undertake independent risk profiling assessments of individual or groups of employees.

Our tailored package can include a number of elements:

### Telephone support

A telephone and email support service manned by security professionals and available 24/7. A messaging service that requires a response after a certain time-period can be part of this service.

### Support in the palm of your hand

Available to all customers, our mobile app creates a personal risk assessment for each employee based on a self-completion questionnaire.

Users can message for help and support from the app, and an administrator can send compulsory check-in messages. An administrator sets the acceptable risk level and Cardinus Security can provide bespoke security support where a high-risk trip triggers the need for a consultation.

The app also acts as a content delivery platform, providing documents and 90+ videos on travel safety. Tracking views is straightforward, and where a trip is

Users can message for help and support from the app, and an administrator can send compulsory check-in messages

risky, a traveller can be forced to watch specific videos, all of which helps with corporate compliance.

Content can be turned on and off, depending on the traveller's profile, so the right content is served to the right person at the right time. Quizzes and tests ensure staff have viewed and understood the material served to them.

### There in person when you need us

Cardinus Security can physically support customers on the ground when needed.

High-profile employee visits overseas might require pre-visit physical checks. Natural disasters, political unrest and other such incidents can heighten the risk of physical harm. In these circumstances, a Cardinus Security team will be mobilised to reduce the risk to, or safeguard, your employee.

Our support, either pre-travel or while on assignment, is at a granular level and based on events occurring at the time in the locality of the individual. The risk to employees travelling and working overseas is reduced, and gaps in corporate duty of care obligations closed. All parties have greater peace of mind and overseas assignments have more chance of success.



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## REDUCING ORGANISATIONAL RISK

Cardinus Security works with organisations in the UK to increase their operational resilience by reducing the risk faced by the business and key employees.

Organisations face threats from terrorists, activists, corporate or state-sponsored spies and organised criminals. In many cases, these risks are very real.

Hostiles gather information to assess security, understand the likelihood of success, identify how security vulnerabilities can be exploited, and to plan. Without this intelligence, it is difficult to carry out a successful attack.

Cardinus Security takes the unique approach of disrupting reconnaissance to stop an attack before it has begun by:

- Conducting online and on-site investigations, to determine vulnerabilities of key individuals and the organisation's security culture
- Determine what type of attack or unwanted activity is likely to take place
- Develop a corporate security communications plan to deter hostile reconnaissance
- Provide security recommendations, including training
- Review activity regularly to ensure success and monitor cultural change within the organisation

### On-going review

Employee risk changes. So it's important the strategies to combat that risk change to.

As part of the Cardinus partnership with our clients, we undertake regular reviews of the business to assess whether risk levels have changed and what prevention action needs to be taken





Contact Us Today on **020 7469 0200**  
or email **info@cardinus.com**

## What Our Customers Say:

I highly recommend these services to our client base and feel Cardinus has given us a visible and identifiable edge in a very competitive market. It's rare to come across a new development in the fight against crime, anti-social behaviour and terrorism in one fell swoop.

**Ultimate Security Services**

Cardinus is a unique specialist training and risk management provider of the highest quality, it blends a systems protocol with a dynamic approach resulting in a service "Par Excellence".

**Dave Heeley, former UK Special Forces Group**

The highly targeted and specialised services provided by this company has helped to educate our asset protection, and other field based, teams and given them the all-important confidence to manage their way through the sometimes challenging personal engagements.

**CHEP Europe**

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